



Derr Equipment

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www.derrequipment.com

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Date Available: _____ Driver's License No.: _____ CDL Endorsements: _____

Position Applied for: _____ Desired Salary: \$ _____

Are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Have you ever been convicted of a felony? YES ☐ NO ☐ Note that a yes answer will not bar you from consideration for employment. Do not include convictions that have been sealed, expunged, or statutory minor infractions.

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

How long have you worked with farm equipment?	Years					
Do you have a farm background?	Yes	☐	No	☐		
Have you worked for other dealers?	Yes	☐	No	☐	If Yes, what line?	
Have you had experience with light industrial equipment?	Yes	☐	No	☐	If Yes, As an operator?	Yes ☐ No ☐
Have you had experience with outdoor power equipment?	Yes	☐	No	☐	If Yes, As an operator?	Yes ☐ No ☐

Please put down how many years of actual experience on all that apply:

Service Department

Years	Position
	Manager
	Foreman
	Tractor Mechanic
	Implement Mechanic
	Hydraulics Mechanic
	Small Engine Mechanic
	Machinery Setup
	Electronics
	Diesel Mechanic
	HVAC
	Painting
	Truck Driver
	Welder

Sales Department

Years	Position
	Sales Manager
	Farm Machinery Sales
	Light Industrial Equip. Sales
	Outdoor Power Equip. Sales
	Truck Sales
	Auto Sales

Other

Years	Position
	Janitor
	Carpenter
	Building Maintenance
	Watchman

Parts Department

Years	Position
	Parts Manager
	Parts Personnel
	Parts Inventory Control

Office

Years	Position
	Office Manager
	Bookkeeper
	Cashier
	Secretary
	File Clerk
	Data Entry Operator

Are there any other experiences, skills, or qualifications which will be of special benefit in the job for which you are applying?

Qualifications

I have _____ year(s) all-around experience in the Agricultural/Industrial Equipment and/or Truck Mechanic trade.

I am qualified to completely diagnose and mechanical or other break-down, or failure of ag or industrial equipment or related equipment.				Yes ☐	No ☐
I am qualified to perform disassembly of engines.				Yes ☐	No ☐
I am qualified to overhaul and assemble engines.				Yes ☐	No ☐
I am qualified to overhaul transmissions. (select all that apply)	Gear ☐	Hydrostatic ☐	PowerShift ☐	IVT ☐	CVT ☐ CVX ☐
I am qualified to overhaul differentials.				Yes ☐	No ☐
I am qualified to inspect, diagnose, and repair clutches.				Yes ☐	No ☐
I am qualified to inspect, diagnose, and repair brakes.				Yes ☐	No ☐
I am qualified to inspect, diagnose, and repair CANBUS and electrical systems.				Yes ☐	No ☐
I am qualified to inspect, diagnose, and repair fuel systems.		Gas ☐	Diesel ☐	Both ☐	
I am qualified to use all tools of the trade; including precision instruments, shop machines, and power tools.				Yes ☐	No ☐
I am qualified to instruct others on above operations.				Yes ☐	No ☐
I am specialized in performing:					
I am qualified to perform normal assembly and pre-delivery services on ag/industrial equipment.				Yes ☐	No ☐
I am qualified to perform engine tune-up work.				Yes ☐	No ☐

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

Skills and Job duties while in the military. _____

Disclaimer and Signature

Information to the applicant: As part of our procedure for processing your employment application, your personal and employment references may be checked. If you have misrepresented or omitted any facts on this application, and are subsequently hired, you may be discharged from your job. You may make a written request for information derived from the checking of your references. If necessary for employment, you may be required to: supply your birth certificate or other proof of authorization to work in the US, have a physical examination and/or a drug test, or to sign a conflict of interest agreement and abide by its terms.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I understand and agree to the information shown above:

Signature: _____ Date: _____

Please save and e-mail your application to careers@derrequipment.com or feel free to print and deliver in person or mail to the store at 11001 Highway 71 Savannah, Mo 64485. Thank you!